

The purpose of the Aspirations Programme at TSFA is to equip learners with the knowledge they need to make informed choices about their futures, using professional standards and civic virtues to embed the skills needed to make them life ready. The holistic nature of the programme provides learners with impartial careers education information and guidance (CEIAG) about all possible options and gives them the skills they need to be able to critically evaluate this information. The aim of careers at TSFA is not to just prepare them for post-18 but provide them with a passport to access any future opportunities, supporting our intention of producing life ready learners. As part of the programme, students are encouraged to aspire and step outside of their comfort zone. They are supported to develop their employability skills and take part in opportunities to broaden their skill set by working with local employers and higher education providers.

Term	Activity	Gatsby Benchmarks	Activity	Gatsby Benchmarks
1	<ul style="list-style-type: none"> Introducing the Aspirations Team and Careers Adviser (Trinity+) 1-1 personal guidance meetings start (SEND students) Widening participation launch (assembly) Initiate Trinity Scholars Programme Trinity Scholars Parent Event Year 12 Parent Information Evening Launch of weekly Careers Bulletin (to include LMI, work experience and other opportunities) 	1 8 3 3 1 1 1, 2	<ul style="list-style-type: none"> Finalise UCAS applications / updating personal statements Personal statements drop-in support with external partners (Leeds Trinity / Bradford University) Medicine/veterinary/dentistry/Oxbridge UCAS submission deadline mid October Intentions snapshot 1 (allowing targeted talks from external speakers) 1-1 personal guidance meetings start, beginning with key groups (e.g. at risk of NEET) Widening participation relaunch (Trinity+) Launch of weekly Careers Bulletin (to include LMI, work experience and other opportunities) 	1, 3 3, 4, 7 3 1, 3 8 3 1, 2
	<ul style="list-style-type: none"> Unifrog and 3 pathways launch: University, WofW (inc degree apprenticeships), Scholars CV writing workshops (Trinity+) Interview skills workshop (Trinity+) Aspirations Conference at TSFA/virtual WE drop down day Psychology Careers Month University of Cambridge visit to work with Trinity Scholars on super-curricular involvement 	1, 3 1 1 1, 3, 5, 6, 7 4 3, 7	<ul style="list-style-type: none"> Aspirations Conference at TSFA/virtual WE drop down day Begin to search for apprenticeships as this is when they start to be released (gov website) Personal statements 1-1 feedback with external partners (Leeds Trinity University) UCAS Next Steps Parent Event Mini Mock Interview Workshop for Medics with University of Leeds Workplace rights and responsibilities and workplace safety workshop (Trinity+) University of Cambridge visit to work with Trinity Scholars (interview practice with feedback) Intentions snapshot 2 and groups identified (university, apprenticeships, NEETs) 	1, 3, 5, 6, 7 3, 4, 7 1 4, 7 1 4, 7, 8 1, 3
3	<ul style="list-style-type: none"> National Apprenticeship Week – alumni assembly, optional daily apprenticeship talks including organisations willing to offer work experience Aspirations themed Trinity+ – recording skills and activities on Unifrog, introduction to UCAS as a research tool, why university?, why apprenticeships? Careers Accelerator Programme launch (assembly) followed by interview to select participants Stakeholder feedback on Aspirations Programme – students Trinity Scholars 1-1 review meetings 	1, 3, 5 1, 3 3, 5 1 3	<ul style="list-style-type: none"> National Apprenticeship Week – alumni assembly, optional daily apprenticeship talks including organisations with current vacancies UCAS personal statements support continues (internal and external) UCAS deadline (31 January) UCAS Next Steps booklet issued to all students and parents Student finance applications start Stakeholder feedback on Aspirations Programme – students 	1, 3, 5 3, 7 1 1
		<ul style="list-style-type: none"> National Careers Week – careers workshop in Trinity+ and careers in the core curriculum UCAS Information Evening for Parents Stakeholder feedback on Aspirations Programme – parents SEND next steps preparation (with support from Huddersfield University) Prepare medical students for UCAT/BMAT 		1, 4, 5 1 1 3, 7 3, 4
5	<ul style="list-style-type: none"> Launch UCAS as an applications tool in Trinity+ (usually opens mid-May) Begin personal statements Promotion of widening participation access schemes Continue UCAT/BMAT preparation 	1 1, 4 3 3	<ul style="list-style-type: none"> Intensions snapshot 3 and groups updated (university, apprenticeships, world of work, NEETs) Intervention for NEETs continues with 1-1 personal guidance meetings Exam season begins 	1, 3 3, 8 1
	<ul style="list-style-type: none"> Continue UCAT/BMAT preparation Continue with personal statements in Trinity+ UCAS Discovery event at Leeds Beckett University (June 2024) Promotion of university open days through Careers Bulleting and Trinity+ Year 12 mock interviews with external agencies Promotion of summer work experience opportunities through Careers Bulletin and Trinity+ Trinity Scholars 1-1 review meetings 	3 1 1, 7 5 6 3		<ul style="list-style-type: none"> Exam season continues Final destinations data captured (tracked for 3 years after students leave) Collect student details for Alumni network

Weekly	Termly	Yearly
<ul style="list-style-type: none"> Careers Bulletin issued to students, staff and parents (GB 1, 2, 3) Resources created for Trinity+ sessions if applicable Regular updates to PPTs and SLG 	<ul style="list-style-type: none"> Newsletter to parents including upcoming events and up to date LMI Careers meetings for SEND students/at risk of NEET Linking curriculum learning to careers Staff CPD where applicable e.g. UCAS, Unifrog, Careers in the Curriculum Update aspirations calendar, reviewing activities and adding new dates 	<ul style="list-style-type: none"> Update careers policy Collect destinations data from previous two cohorts Use destinations data to review the Aspirations Programme Annual careers events (e.g. TSFA Aspirations Conference, UCAS Discovery Event) Update Alumni network on website and social media